

## T R A C K



## BLM Unveils New Plans for Forest Management

The BLM has new plans for managing forests in Western Oregon through the 1990's. Focusing on whole forest ecosystems instead of single species or timber production, the draft resource management plans for Western Oregon reflect the agency's commitment to sustaining healthy ecosystems on the public lands.

### INSIDE

- *New Oil and Gas Regs* 3
- *Remington Farms Site of BLM Events* 5
- *BLM People* 6
- *Focus on Rightsizing* 7-9
- *BLM Co-Sponsors Yew Conference* 10
- *50th Back Country Byway Dedicated* 16



Special Fishing at Remington pg. 5

### Published By

U.S. Department of the Interior  
Bureau of Land Management  
1849 C Street, N.W.  
Washington, D.C. 20240  
Cy Jamison, Director  
Susan Lamson, Deputy Director  
for External Affairs  
Nancy Guiden, Chief,  
Division of Public Affairs  
Elizabeth Rieben, Editor  
Sherman Gillespie,  
Visual Information Specialist

### Tracking Personnel

Tracking Personnel is compiled from information submitted by State Office Personnel Branches to the Service Center in Denver.



Harvesting techniques under the BLM's new forest management plans will leave more dead and down woody material, an important component of modern-day ecosystem resource management.

The proposed plans, released in August for public comment, contain a wide range of alternatives, and the BLM's "preferred alternative," for forest management. When the comment period ends in late December, the plans will undergo a final revision.

According to BLM's Oregon/Washington State Director D. Dean Bibbes, "Neither spotted owls nor timber will be sustainable in a forest that does not retain the diversity and integrity of its parts. Our understanding of the interconnectedness and interdependence of all components within ecosystems is growing."

The proposed plans look at the total forest on a landscape basis. Old growth characteristics will be enhanced on some areas, while other areas will be managed for a sustainable supply of forest products. Under the proposed plans, timber harvest techniques will be altered to leave more standing green trees, more down woody material, more snags, and more small open patches in the stand to encour-

(continued next page)



age species diversity. The plans provide for flexibility and adaptation, so research and monitoring can be used to make mid-course adjustments as the BLM moves into the future.

While the draft plans require consideration of each component of an ecosystem as it relates to the whole environment, it also requires that our professionals work together as an interdisciplinary team. Botanists and wildlife biologists will work alongside foresters, soil scientists, and archaeologists to ensure that each individual resource is managed with the health of the whole system in mind.

The Federal Land Policy Management Act (FLPMA) directs the BLM to develop 10-year resource management plans to consider a sustainable supply of a wide variety of products, qualities and values from the forest. The BLM is currently operating on plans developed in the 1980s. A wide range of management alternatives is examined in the planning process, as required by the National Environmental Policy Act. The "preferred alternative" is the recommended strategy that best resolves planning issues and promotes balanced multiple use objectives. This alternative is the key element that will bring forest management into the next millennium through its focus on

ecosystem management.

Differences between the current situation and the proposed plans' preferred alternative are highlighted in the box below.

The BLM will continue to pursue partnerships with the private sector in developing Back Country Byways under the draft plans. In addition, proposed designations of National Wild and Scenic Rivers are incorporated into the plans.

The BLM has made it a top priority to brief interest groups; Members of Congress and their aides; and Federal, state and local officials on the resource

management plans, both in Washington, D.C. and Oregon.

"We realize how difficult our challenge is and that's why we especially need the help of those who are knowledgeable and interested," said BLM planning specialist Phil Hamilton. "We hope that all those who read and comment on our draft plans will think about whole ecological and social systems and about a long-term sustainable future for our forests and the people who are dependent on them for their livelihood."

—Suzanne Cross  
Washington Office

### Under the preferred alternative

- Riparian management areas would increase by nearly 3 times the current number of acres. BLM's successful fish habitat improvement program would also get a boost in the number of improved habitat miles.
- Special management areas, such as Research Natural Areas and Areas of Critical Environmental Concern, would more than double in acreage and number.
- Acres managed for recreation would increase. This will help meet a growing demand for recreational opportunities such as hiking, camping, fishing, biking, and rafting, on the public lands in the Pacific Northwest.
- Management under the preferred alternative would result in about 600 million board feet sold annually. The allowable sale quantity in the current plan is over a billion board feet.



## BLM Changes Regs to Improve Oil and Gas Operations

Two recently published regulation changes will aid the BLM's management of oil and gas operations and enhance onshore oil production on the public lands.

In August, the BLM issued a final rulemaking that will allow a reduction of royalty rates below 12-1/2 percent for stripper oil wells (wells producing less than 15 barrels of oil per day). This will benefit public land management by encouraging operators to get the maximum amount of economically recoverable oil from existing wells with little new environmental impact.

The new rates are graduated based on production. For example, on qualifying stripper well properties, average production of 5 barrels per well per day would equate to a 4.5 percent royalty rate, while 14 barrels per well per day would equate to an 11.7 percent rate.

Annual oil production on Federal lands in recent years has been about 120 million barrels, with stripper well production yielding about 19 percent of the total (about 23 million barrels). The lowered rates are expected to result in

increased production of about 4.7 million barrels of oil per year, ultimately yielding \$3.3 million in additional revenues to the Federal Government and improving employment stability in the industry. The Interior Department's Minerals Management Service, which collects Federal oil and gas royalties, had received 3,000 notices for participating in the program as of October 21.

The second change is a final rulemaking published in September that adds a "full force and effect" provision to the appeals process for oil and gas operations. Under the new rule, when the BLM approves or disapproves an application for permit to drill, the decision will remain in effect when an appeal is filed. Action will be postponed only if the person or organization filing the appeal proves to the Interior Board of Land Appeals that a stay is necessary. Grounds for a stay could include potential for significant environmental harm or a threat to public health or safety.

Because of the extensive planning, environmental analysis, and public partici-



pation preceding oil and gas leasing, significant potential impacts have usually already been addressed through mitigation measures by the time an application to drill is approved. Appeals that lack merit can cause needless delays of up to 2 years for oil and gas operations on public lands. Such delays can interfere with the BLM's orderly management of oil and gas resources on the public lands, as well as causing economic hardship for operators who are trying in good faith to meet their responsibilities for environmental protection while remaining competitive in private enterprise.

—Carol MacDonald  
Washington Office

**BLM Library**  
**Denver Federal Center**  
Bldg. 50, OC-521  
P.O. Box 25047  
Denver, CO 80225

HD  
170  
I57  
V.12  
No.5  
C.2



## Congress Requires Rental Fees for Unpatented Mining Claims

The Interior Department's Fiscal Year 1993 Appropriations Act, effective October 5, 1992, requires holders of unpatented mining claims to pay the federal government a new rental fee of \$100 per claim per year. The new fee is expected to reduce unnecessary surface disturbance that may be carried out solely to maintain a mining claim; to provide additional funds to the U.S. Treasury; and to discourage nuisance mining claims. The rental fees will be deposited in the general treasury, and a portion will be returned to

the BLM to fund the mining law administration program.

The rental fee requirement, which will expire September 30, 1994, replaces an 1872 Mining Law requirement for performance of a minimum of \$100 of assessment work per claim per year for those who are required to pay the fee. The two rental years covered by the new fee are September 1, 1992, through August 31, 1993, and September 1, 1993, through August 31, 1994. Congress made an exception to the rental requirement for "small miners" who have 10

or fewer claims and who meet certain criteria with respect to levels of production and unreclaimed surface disturbance.

The Washington Office is reviewing the details of the complex new provision and will issue interim guidelines for meeting the new requirements and for processing the fees. Draft rules will also be published to implement the rental fee provisions, with final rules expected in 1993.

—Carol MacDonald  
Washington Office

## Remington Farms Site of BLM Fishing, Shooting Events

### Special Fishing Day Held for Special Anglers

Every angler knows the satisfaction that comes from landing a "big one," as well as the fun of just being out on the water. On September 12, 1992, a group of physically and emotionally challenged kids experienced those joys for themselves.

The "Special Kids Fishing Day," held at Remington Farms in Chestertown, Maryland, gave "special children" from Anne Arundel Public School

system a chance to enjoy a picnic lunch, prizes, and, of course, fishing. Expert anglers gave the children individual fishing "lessons" and then the kids tried it for themselves.

STREN Fishing Line, Shimano American Corporation, and the BLM sponsored the event, which was part of the Department of the Interior's *Fishing Has No Boundaries* program to bring the sport to challenged anglers. This event also highlighted the Secretary's *Enjoy Outdoors America*

Initiative, and the BLM's *Fish and Wildlife 2000* and *Recreation 2000* initiatives — protecting the resources on and promoting access to the Nation's public lands.

"Everyone had a great time, whether they caught fish or not," said STREN Promotions Manager Mary Lou Roman. "The smiles on the children's faces were worth their weight in gold."

"The kids got a chance to enjoy the outdoors — which is what really mattered," agreed Phil Morlock of Shimano.

"Fishing is a great way to build self-confidence and self-esteem," said Michelle Dawson Paladino, BLM





Sarah McDonald receives "pro" fishing tips from Eastern States Jackson District Manager Bob Abbey during the BLM's "picture perfect" Special Kids Fishing Day.

Public Affairs Specialist. "By the looks of things, I'd say we did exactly that."

Two major fishing television programs — Ron Shearer's *Great American Outdoors* (TNN) and Bob Izumi's *The Real Fishing Show* — taped the event for future broadcast.

Bill Wohl, Press Manager  
DU PONT/STREN Fishing Lines

### BLM Hosts First Shooting Tournament

It was a spirited day of friendly shotgun competition and camaraderie at the BLM's First Congressional Shooting Tournament held at Remington Farms in Chestertown, Maryland in May.

Secretary of the Interior Manuel Lujan and BLM Director Cy Jamison served both as hosts and shooters at the event which attracted business executives, conservation leaders, and Members of Congress.

Senators Conrad Burns (MT) and Frank Murkowski

(AK), and Representatives Bill Dickinson (AL) and Dick Schulze (PA) competed for the three top prizes totalling \$17,500 provided by the Pinkerton Group. Senator Murkowski and his team of sharp shooters — Tom Guinan, president of the Pinkerton Tobacco Company, Dallas Miner, president of Congressional Sportsmen's Caucus Foundation, Nick Seifert of *Outdoor Life Magazine*, and Brendan Banahan, publisher of *Field and Stream* and *Outdoor Life Magazines*— won the \$10,000 first prize. Senator Murkowski divided his winnings among Ducks Unlimited of Alaska, the Anchorage Zoo, and the Minto Heley Lake Duck Conservation Association.

Winning the \$5,000 second prize, Senator Conrad Burns donated his money to Zoo Montana and the Rocky Mountain Elk Foundation. Congratulations were also in store for Congressman Bill Dickinson, winning the \$2,500 third prize which he donated to Ducks Unlimited of Alabama.

The tournament was held at the sporting clays course at Remington Farms, a 3,000 acre Wildlife Management Demonstration Area of the Remington Arms Company. The participants competed in seven sporting clays events, all staffed by BLM volunteers. Corporate partners for the tournament included the Pinkerton Group, Inc. and Du Pont's Remington Arms and Sporting Goods subsidiaries.

The tournament promoted safe and responsible sport shooting and hunting, one of the eight activities of the Secretary's *Enjoy Outdoors America* Initiative. Each year hunters account for more than \$145 million in economic benefits on public lands. Over the past 50 years, hunters have contributed more than \$6 billion to wildlife conservation through the purchase of Federal Duck Stamps, State hunting licenses, and associated permits, stamps, and tags.

-Michelle Dawson Paladino  
Washington Office

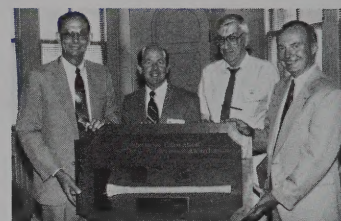


Secretary Lujan picks up "shooting tips" from Ron Shearer, host of the popular syndicated sports television show *Great American Outdoors*.



# BLM People

**David Porter**, BLM Outdoor Recreation Planner presently on temporary duty with Colorado State University in Fort Collins, received the Forest Service's National Wilderness Education Award at a recent ceremony held in Washington D.C. In less than three years, Porter developed an interagency university-level wilderness management correspondence series which currently has an enrollment of 400 students in six courses. The series is designed for wilderness managers, but it has broad appeal, with topics ranging from wilderness philosophy and ethics to future wilderness management.

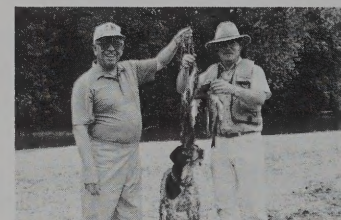


Forest Service Chief Robertson with BLM's David Porter, Keith Corrigan, and Assistant Director Mike Penfold.



**Mark R. Fuller** has been selected as Director of the BLM's Raptor Research and Technical Assistance Center (RRTAC) located in Boise, Idaho. A new BLM employee, Fuller worked for the U.S. Fish and Wildlife Service at the Patuxent Wildlife Research Center in Laurel, Maryland, since 1978 where he conducted raptor surveys, habitat studies and other raptor related projects. Fuller holds a Ph.D. in ecology, behavioral biology and wildlife biology from the University of Minnesota. RRTAC is a cooperative research center with a goal of providing information about birds of prey to people throughout the BLM.

**Jack E. Williams, Ph.D.**, the BLM's Fisheries Program Manager, was named "Conservationist of the Year" in August by Trout Unlimited and also received the 1991-1992 Award of Merit from the American Fisheries Society's Western Division in July. Trout Unlimited commended Williams for increasing communication to the public on the declining status of fishery resources. The American Fisheries Society recognized Williams' work in imperiled salmon and steelhead fish, including articles he co-authored about them published in *Fisheries*, the Society's magazine.



Jack Williams (right) with Interior Secretary Manuel Lujan.



**Larry Knapman**, Natural Resource Specialist for the BLM's Kobuk District in Alaska, received a national conservation award from the Conservation Committee of the National Society of the Daughters of the American Revolution. The committee recognized Knapman for over 30 years of outstanding achievements in conservation work. Knapman manages the only BLM reindeer grazing program in the U.S. and has worked extensively with Alaskan Native Reindeer herders to promote proper grazing. He also has given numerous conservation talks to community groups and schools.

*Sharon Durgan Wilson/photo by Dan Gullickson*

## BLM 2015-Update

BLM managers met September 1 and 2 to discuss State plans for streamlining the BLM's field organization. At that meeting, it was decided that the agency first needs to look at streamlining current procedures and policies before making any major organizational changes. To that end, a study team has been

formed and will be making recommendations to the BMT in December. Employees were asked to submit suggestions and comments to the work groups in October. For more information on this, refer to BLM 2015 Employee Bulletin Number 2, dated September 10, 1992, and Number 3, dated October 8, 1992.



## Recent Changes Enhance Headquarters Operation

**R**ecent changes in the organization of the BLM's Washington Office are improving efficiency as some offices have moved closer to the resources they manage, some offices have been reassigned to new Assistant Directors, and others have been created to fulfill specific needs at the headquarters level. These changes are reflected in the organizational chart printed below.

The BLM has established an Assistant Director (AD) for Fire and Law Enforcement as of August 14, 1992. This new headquarters position is located

in Boise, Idaho, and will oversee the BLM's law enforcement, fire and aviation programs, including the Boise Interagency Fire Center.

The Office of the AD for Energy and Mineral Resources now has three divisions: Fluid Minerals, Solid Minerals, and Minerals Policy Analysis and Economic Evaluation.

Information Resources Management, previously under the AD for Support Services, has been moved to the AD for Management Services. The Offices of Equal Employment Opportunity and Employee Development,

and the Division of Personnel, are now under the AD for Support Services.

A new International Affairs staff (see article in the May-June, 1992 issue of *Inside Track*) is being established under the Deputy Director for External Affairs. A Correspondence Unit also has been added to the External Affairs Office.

The Alaska program and the National Wild Horse and Burro program have moved to the BLM State Offices in Alaska and Nevada, respectively. These programs are represented in Washington by senior advisors to the AD for Land and Renewable Resources.

### Washington Office Program Responsibilities

#### External Affairs

Public Affairs  
Congressional Affairs  
Legislation and Regulations  
Volunteer Program  
International Affairs  
Correspondence

#### Land and Renewable Resources

Rangelands  
Soil, Water, and Air  
Forestry  
Wildlife and Fisheries  
Lands, Withdrawals, Rights of Way  
Recreation, Cultural Res., & Wilderness  
Wild Horses and Burros  
Alaska Lands

#### Management Services

Finance  
Budget  
Information Resources  
Procurement  
Administrative Services  
Program Evaluation & Mgmt. Analysis

#### Support Services

Equal Employment Opportunity  
Personnel  
Employee Development  
Safety  
Cadastral Survey  
Engineering  
Hazardous Materials  
Planning & Environmental Coordination

#### Energy and Minerals

Fluid Minerals  
Solid Minerals  
Minerals Policy and Economic Analysis

#### Fire and Law Enforcement

[Located in Boise]  
Law Enforcement  
Fire Management and BIFC  
Aviation



## A New Focus Emerges in Human Resources

**O**n August 14, 1992, it became official. A Secretarial Order reorganized the BLM's Headquarters functions to include a new structure for Human Resources programs. This new plan places under one Assistant Director those components responsible for recruiting, retaining, recognizing, training and valuing a diverse workforce, which will work collectively to accomplish the BLM's mission.

"We are committing ourselves to strive for the best in human resource management, because we realize employees are vital to the success of the Bureau," BLM Director Cy Jamison said.

Assistant Director for Support Services Robert Faithful assumed the additional management duties of Personnel, Equal Employment Opportunity, Employee Development, and Safety. "This change comes at a time of increased and sometimes conflicting human and budgetary resource challenges to the Bureau's management and employees," Faithful said. "There are three keys to meeting those challenges: clear goals by the leadership; empower-

ment accompanied by accountability; and flexibility in shaping solutions."

When it comes to recruitment, the BLM emphasizes a diversity among cultures, experiences and professions. This is a critical step in reaching and fulfilling BLM's new human resources mission. BLM Director Cy Jamison explains, "the results of our recruitment,

---

*"The Bureau must find ways to simplify and make understandable what we are attempting to do in the human resources area."*

—Bob Faithful

---

selection, development, and retention efforts must reflect a strengthened commitment to a diversified workforce."

For current employees, the BLM will be focusing on recognition and development. Training to enhance an employee's job performance as well as to increase his/her qualifications for future positions also will be encouraged. Training will mutually benefit both the BLM and its employees.

In order to reach these human resource goals and objectives, the BLM is devel-

oping a strategic plan for Human Resources Management. "This plan will be a blueprint for tying together all of the BLM's human resource policies, plans, and program activities," Jamison said. "It will have specificity, incentives, recognition mechanisms, and evaluation criteria."

Effective human resources management requires open lines of communication. The Washington Office staff is working on a customer service approach with an emphasis on grass roots ideas. The Bureau is identifying communication needs and developing a system that can best serve its employees. Some objectives include providing more information to employees, implementing a better distribution system for this information, and developing new human resources policies. Faithful said, "the Bureau must find ways to simplify and make understandable what we are attempting to do in the human resources area."

The BLM will strive to be an employer of choice with the requisite attitudes to nurture a diverse workforce—one that is safe, healthy, and accessible to all.

—Leslie Heffner  
Washington Office



## Employees Honored for Equal Opportunity Initiatives

Director Cy Jamison recognized these Washington Office BLMers for their contributions to the BLM's 1991 Historically Black Colleges and Universities initiatives. Left to right are Assistant Director for Land and Renewable Resources Mike Penfold, Equal Employment Opportunity Specialist Steven Shafran who manages the BLM's HCBU program; and Assistant Director for Support Services Bob Faithful. Director Jamison stands at the right. Also recognized but not shown is Assistant Director for Energy and Minerals Hillary Oden.



## BLM Chief Ranger Enjoys Benefits Of Rightsizing

**I**magine selling your home, packing your belongings and moving across the country. Now imagine trading in traffic jams, long commutes, and a high cost of living for a bigger home that is just a short and scenic drive away from the office. That thought became a reality for many BLM employees under Director Cy Jamison's "Rightsizing" initiative which moved some 100 positions from Washington, D.C. to the West, closer to the resources BLM manages.

The rightsizing, however, not only prompted individuals to relocate, but in a few cases, the entire office staff and responsibilities moved. One example is the BLM's National Office of Law Enforcement and Resource Protection, now officially relocated to Idaho, and co-located with the Boise Inter-agency Fire Center (BIFC). Recently, *Inside Track* caught up with Chief Ranger Dennis

McLane, who moved West in June with his wife, Jeanne, and their two children.

McLane and his wife are originally from the West, so when word came they were being asked to relocate to Idaho, it was a pleasant surprise for everyone. "My wife and I have always wanted to live here," he said.

Boise, with a population of about 125,000, is growing rapidly. "It is a nice family town, and it is recreation-oriented," McLane said. "The rivers and mountains make it an agreeable environment." McLane and his family enjoy camping and hiking, and believe Boise offers some of the best.

Not only has the McLane family benefitted from rightsizing, but he thinks the role of BLM Law Enforcement also has benefitted. "Rangers will stop in and say 'Hello,' because they are now near the office," McLane said. In addition, because employees don't have to

allocate an extra two days travel to and from the East, costs have decreased and productivity increased. "The logistics that are involved in planning meetings take up less time," he said, "which makes the office run more efficiently."

As for the future, McLane said people will have to get used to the idea that Law Enforcement has grown and changed since it moved from Washington. Ideally, McLane would like to see an invitation extended to the other natural resource agencies at BIFC regarding a partnership much like that for fire. "We would love to see Law Enforcement go inter-agency," he said. McLane noted that although Washington, D.C. is the primary location for national law enforcement staffs, there is still room for the officers in the field to share common ideas and create more efficiency.

Either way, the dust is settling in the West, and BLM personnel are enjoying their new lifestyles and communities.

—Janel Guerrero  
Washington Office



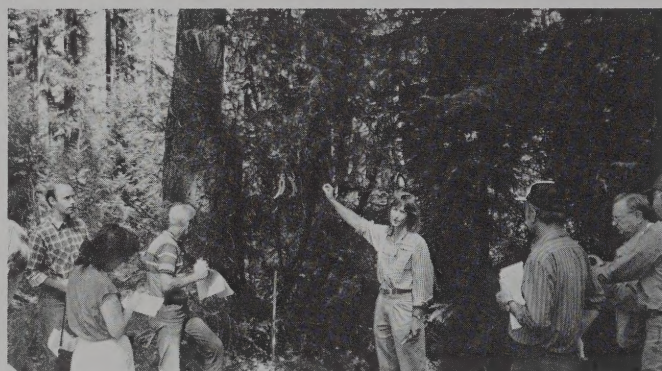
## BLM Co-Sponsors Yew Conference

Nearly 300 researchers and resource managers from the United States and Canada gathered at Oregon State University in early August to discuss the anti-cancer treatment taxol and the Pacific yew tree from which it is derived.

The conference, spon-

sored by the BLM, Forest Service, the National Cancer Institute (NCI), and Oregon State University (OSU), was called "Pacific Yew, A Resource for Cancer Treatment."

Forest Service researcher Dr. Nan Vance discusses taxol productivity of Pacific yew during the conference field trip.



The conference, sponsored by the BLM, Forest Service, the National Cancer Institute (NCI), and Oregon State University (OSU), was called "Pacific Yew, A Resource for Cancer Treatment."

"The real purpose of the conference was to develop lines of communication among all of groups involved in taxol production," explained D. Dean Bibles, BLM State Director for Oregon and Washington. "Only by working together can we provide enough taxol for cancer patients while also maintaining Pacific yew as a viable species in the forest ecosystem."

The event brought together resource managers,

pharmaceutical researchers, medical professionals, and yew bark harvesters to discuss the development of what may be the most promising treatment for ovarian cancer discovered this decade.

The symposium, which took place August 3-5, drew

participants from as far away as British Columbia and Washington, D. C.

The conference in Corvallis featured 38 speakers sharing information on research, management, conservation, and social issues concerning the Pacific yew. Many are nationally-known specialists in the fields of forestry, oncology, chemistry, law, and pharmacology.

Speakers included Dr. Edward Croom from the University of Mississippi; Dr. Saul Schepartz of the National Cancer Institute; Dianne DeFuria of Bristol-Myers Squibb; and Dr. Paul Wender of Stanford University.

Dr. Susan Arbuck of the National Cancer Institute made a presentation on the status of taxol clinical trials, which indicate that the substance may be successful in treating not only ovarian cancer, but perhaps breast and lung cancers as well.

"When people who are such experts in their respective fields get together, great things happen," said conference coordinator Bob Alverts. "By developing networks during this conference, we have begun a dialog that will continue for years to come."

The conference included a day-long field trip that gave participants a first-hand opportunity to see Pacific yew in old growth forest, regeneration of yew from stump sprouts, a machine used to strip bark from yew branches, and the zig-zag yarder that removes yew from the woods.

"Researchers hope to develop alternative sources of taxol within the next two to five years, lessening the need to harvest yew bark," said Alverts. "Until this goal is accomplished, the trees on public lands will remain a vital source of taxol for cancer patients."

—Leslie Robinette  
Oregon State Office



## Cancer Patient Awaits Taxol

**P**at Korp had two reasons for attending the Pacific Yew Conference in August.

She is Associate District Manager for the BLM's Bakersfield District in California. She also has advanced ovarian cancer.

"I came to get more information on the Pacific yew and taxol to learn all I could about my alternatives for cancer treatment," Korp explained. "I also wanted to remind those involved with taxol that people like me need it right now. How much time do I have left?"

Korp is currently undergoing chemotherapy. She has not received treatment with taxol because the drug is not yet available on the commercial market.

"I was excited to hear that taxol may be approved for general use in the near

future," she said. "That's good news for me and for all the people I've met who might be candidates as well."

Korp said she is encouraged by the support expressed by those at the conference who are cancer survivors and those who had lost loved ones to cancer.

"The fact that BLM managed lands have produced nearly ten times more yew bark this year than planned shows the agency is really committed to providing taxol for medical research," she said.

Despite the challenge she faces, Korp is optimistic about her future.

"I have a strong, positive attitude, although I know that statistically only 20 to 25 percent of ovarian cancer patients survive the dis-

ease," she said. "After hearing more about taxol, I am encouraged that those numbers will improve soon."

—Leslie Robinette  
Oregon State Office

*Note: A taxol conference sponsored by the National Cancer Institute was held in Washington, D.C. September 23rd and 24th. The BLM was represented by Leslie Robinette and Bob Alverts who staffed an interpretive display on Pacific Yew Management. The display was well received, giving attendees an opportunity to examine yew needles and wood—many for the first time. An international event, the conference drew people from as far away as Australia. The BLM has been asked to participate in another conference—this one sponsored by the Native Yew Conservation Council—next year. It is scheduled for March 12-13, in Berkeley, California.*

## Free Fishing Day A Great Catch In Oregon

**T**he Medford District hosted a free fishing day for the first time at Hyatt Lake campgrounds, in the Ashland Resource Area. Activities included jet-boat and fishing-boat rides, casting and coloring activities, a video presentation, breakfast provided by the United Hunters and Sportsman Association, and free camping. Attendance was

estimated at 300 children and adults.

The Oregon Department of Fish and Wildlife provided 1,500 rainbow trout from its Butte Falls hatchery which were released by the BLM the day before the event. All children who landed their first fish were awarded an on the spot first fish certificate.

Everyone agreed that the

coordinated effort between the BLM, several local businesses, and other partners made the day a success. Because of the generous donations, all children who participated in the casting and coloring activities were rewarded with a prize, making it an event where everyone went home a winner.

—Tim Haller  
Medford District



## Partners Improve Special Property Through Innovative Agreements

**T**owering cliffs, vibrant with color and shadow in the early morning sun, rise abruptly from the river's edge. A thin layer of fog drifts above the water, adding a sense of mystery to the river that Lewis and Clark once followed to the Rockies.

Later in the day, catfish, sauger, and walleye linger in the river's pools and eddies as eagles circle overhead. Not far away in the fertile uplands, a pheasant bursts

from its grassy cover.

Could this be BLM land?

It's called the Richard E. Wood Watchable Wildlife Area, and it's located in northcentral Montana. It consists of more than 2,400 acres along the Upper Missouri National Wild and Scenic River.

The BLM purchased the property in 1990 with money from the Land and Water Conservation Fund and is managing it through innovative agreements with a local farmer, the local chapter of Pheasants Forever, and the Montana Department of Fish, Wildlife and Parks.

The property includes a lowland river terrace lined with cottonwoods and willows, an upland terrace and coulees between the two terraces.

The BLM arranged for local farmer and previous owner, James Wood, to farm the land and harvest the crops in exchange for his labor and use of equipment. In 1991, Wood helped maintain roads, control weeds, and plant corn and sorghum. "There are few projects in the country where BLM land is being farmed

through cooperative agreements, and this is certainly the first in Montana and the Dakotas," said Jody Peters, wildlife biologist with the BLM's Havre Resource Area.

While the arrangement with Wood provided much of the labor, funds were still needed to pay for additional labor and for seed. Some of the funds came from an experimental program under the Sikes Act.

The Sikes Act, as amended in 1974, authorizes the Departments of Agriculture and Interior to work with states on fish and wildlife habitat projects. The agreements through which the Wood Property is managed were arranged under the authority of this Act.

The Act also authorizes federal and state agencies to collect money through the sale of hunting, fishing, and trapping stamps sold by the state. Proceeds must go directly to habitat improvement projects.

Since 1989, a trial program under the Sikes Act has been conducted by Montana BLM, Region 1 of the Forest Service, and the Montana Department of Fish, Wildlife, and Parks. An advisory committee representing sportsmen statewide has assisted in determining which proposed projects should be funded.



The Wood Property in Montana was designated as a Watchable Wildlife Area in 1990. Waterfowl, upland birds, and deer are all common. In the winter, golden and bald eagles concentrate near the confluence of the two rivers. Havre Resource Area Manager Jim Barnum says the BLM plans to conduct environmental education classes for grade school kids on the property. Photo by Dave Wester



Additional funds for the Wood Property project have been provided by the Chouteau County chapter of Pheasants Forever and the Montana Department of Fish, Wildlife and Parks through its upland game bird habitat enhancement program.

Jim Barnum, Area Manager for the BLM's Havre Re-

source Area added, "While this is a popular hunting and wildlife viewing area, it's also a historical attraction. Lewis and Clark spent considerable time on the property in an attempt to determine which river course to follow, the Marias or the Missouri. It's believed that the site of the old fur trading post, Fort Piegan, is

located on the property." Fort Piegan was used by American trader James Kipp in the 1830s to obtain furs from the Blackfeet Indians.

"The property gets a lot of use," Barnum said. "Many people go there simply to enjoy its beauty."

—Dave Wester  
Montana/Dakotas State Office

## City kids learn fishing—and more —at special day in Northern Virginia

**M**ore than 60 inner-city youngsters spent an enjoyable day on the Occoquan River in Northern Virginia May 2 learning responsible behavior to help preserve the environment while also learning to catch fish!

Sponsored by the BLM's Eastern States Office, the second annual Kids Fishing Day began with a light breakfast, followed by a trip through the newly developed *Pathways to Fishing*. This twelve station educational program about sport fishing involves hands on experiences from knot tying to fish identification. The youngsters were then issued fishing equipment and safety vests before boarding boats provided by Virginia Region I B.A.S.S. Federation.

While the kids enjoyed boating and fishing—many for the first time—the heads of the BLM, Bureau of



Inner-city youngsters enjoy boating and fishing—many for the first time—on the Occoquan River in Northern Virginia as part of Eastern States' Kids Fishing Day.

Reclamation, Fish and Wildlife Service, National Park Service, and Forest Service signed a Memorandum of Understanding with Tom Bedell, president of Berkley, Inc.; and Al Lindner, president of In-Fisherman, for continued use of *Pathways to Fishing*.

Four of the youngsters participating in the event were recognized by Deputy Secretary of the Interior Frank Bracken at the Sport Fishing Institute's National Fishing Week Annual Awards Dinner on June 1, for their winning papers

submitted for an essay contest.

Once again, the key to this event was partnerships with a number of organizations and businesses who generously donated time and equipment. In addition to other Federal agencies, partners included the National Fish and Wildlife Foundation, the Northern Virginia Regional Park Authority, and private companies such as Waste Management, Inc., Bass Pro Shops, Zebco, Plano, Berkley, and In-Fisherman.

—Mark Oliver  
Eastern States Office



**ALASKA****New BLM Employees**

Ruth Gronquist, Wildlife Biol., Steese/ White Mt. DO  
James Meek, Land Surv., SO  
Douglas Haywood, Land Surv., SO  
Donna Redding-Gubitosa, Archeologist, Anchorage DO  
Sharon Fleek, Supv. Land Law Exam., SO  
Marlene Braun, Hydrologist, Arctic DO  
Richard Briggs, Electronic Mechanic, Ak Fire Service  
Richard Stone, Electrician, SO  
Norman Ziesmer, Landscape Arch., SO  
Henry Gerke III, Special Asst. to Deputy SD, SO

**Reassignments/Promotions**

Merrie Johnson, Comp. Spec., SO  
Marvin Robertson, Supv. Nat. Res. Spec., AK Fire S.  
Steven Stokke, Land Surv., SO  
Melvin Williams, Supv. Empl. Dev. Spec. to Pers. Staff. Spec., SO

John Gould, Supv. Forestry Tech., AK Fire Service  
Clinton Hanson, Land Law Exam. to Supv. Realty Spec., Anchorage DO

Michael Harmening, Land Surv., SO  
Richard Helm, Land Surv., SO  
Brenda Moeller, Supv. Comp. Spec., SO  
Jacob Schlapfer, Outdoor Rec. Planner, Anchorage DO  
Lawrence Sutton, Supv. Forestry Tech., AK Fire Service  
Lawrence Whalon, Nat. Res. Spec., Kobuk DO

**Retirements/Separations**

James Murray, Support Svcs. Supv., SO (R)  
Eleanor DeRoque, Land Law Exam., SO  
Arvilla Mc Allister, Land Law Exam., SO  
Rick Willey, Electronic Mechanic, SO

**ARIZONA****New BLM Employees**

Daniel Maxey, Land Surv., SO  
Shailaja Dixit, Geologist, Safford DO  
Charles Cone, BLM Ranger, Yuma DO  
Andrew Ferguson, Concessions Mgmt. Spec., Yuma DO  
Michael Roselle, Criminal Invest., SO  
Albert Doelker Jr., Fishery Biol. (Mgmt.), Yuma DO  
Kenneth Mahoney, Outdoor Rec. Planner, SO  
Robert Meyers, Engineer Trng. Coord., PTC  
John McCurley, Criminal Invest., SO  
Amy Rogers, Appraiser, SO

**Reassignments/Promotions**

Ottis Higgins, Supv. Nat. Res. Spec., Phoenix, DO  
Whitney Bunting, Range Con., Arizona Strip DO  
Michael Werner, Appraiser, Phoenix DO  
Moon Jung Hom, Mining Engr. to Supv., Phoenix DO  
Benjamin Lomeli, Hydrol., Safford DO  
Lucille Ontiveros, Secretary., SO  
Steve Markman, Hydrol., Phoenix DO  
Timothy Hughes, Wildlife Mgmt. Biol. to Wildlife Biol., Phoenix, DO

Russell Miller, Range Con., Phoenix DO  
Elson Alvarez, Realty Spec., Safford DO to Aviation Mgmt. Spec., SO  
Steve Cully, Land Surv., SO  
Karen Vercauteran, Supv. Land Surv., CO to Realty Spec., Yuma DO  
William Witkind, Archeol., CO to Safford DO  
David Miller, Prog. Anal., WO to Assoc. DM, Phoenix  
Harry Delong, Geologist, SO  
John Gaudio, Realty Spec., Safford DO  
Dale Wilson, Supv. Land Surv., SO  
Verna Gregg, Comp. Spec., SO  
Kirk Rowdabaugh, Supv. Fire Mgmt. Spec. to Supv.

Fire & Aviat. Mgmt. Spec., SO  
Michael Fisher, Fire Mgmt. Spec., SO  
Michael Taylor, AM., Yuma DO  
Stephanie Griscavage, Budget Anal., SO  
Robert Henderson, Wildlife Mgmt. Biol. to Supv. Nat. Res. Spec., Yuma DO  
Mark Schwab, Geologist, Phoenix DO  
Joy Gilbert, Realty Spec. to Supv. Lands & Min. Spec., Yuma DO  
Jeffrey Jarvis, Outdoor Rec. Planner, SO  
Marc Marra, Mining Engr., Phoenix DO  
Jacque Summers, Contract Spec., SO  
Joan Resnick, Haz. Mat. Coord., PTC  
Robert Ruiz, Ranger to Dist. Ranger, Phoenix DO  
Gary Olson, Supv. Criminal Invest., New Mexico to Criminal Invest. SO  
William Civishi, Supv. Outdoor Rec. Planner, WO to DM, Safford DO

**CALIFORNIA****New BLM Employees**

Robin Biagini, Contract Spec., SO

**Reassignments/Promotions**

Nancy Hursey, Secretary, SO  
David Harris, Supv. Res. Prog. Spec., Folsom RA to Emp. Rel. Spec., SO  
Jeffrey Wagoner, BLM Ranger, El Centro RA  
David McKirahan, Civil Eng. Tech., Susanville DO  
James McChristal, BLM Ranger, El Centro RA  
Michael Ferguson, Area Mngt., Bishop RA to Prog. Anal., WO  
Frank Cooney, Outdoor Rec. Planner, Surprise RA

**Retirements (R)/Separations**

Virgil Havin, Lead Cartog. Tech., SO (R)  
Garry Barnes, Civil Engr. Tech., Needles RA

**COLORADO****New BLM Employees**

Terry Gillespie, Petro. Eng. Tech., Montrose DO

**Reassignments/Promotions**

Ronnie Clark, Nat. Res. Spec., WO, to SO  
Diane Adams, Cartographer, SO  
Katherine Voth, Public Affairs Spec., SO  
Wayne Werkmeister, Range Con., SO  
Desty Dyer, Mining Engr., Montrose DO  
Michael Albee, Wildlife Mgmt. Biol., Craig DO  
OLD: Dixie Tugwell, Prog. Anal., WO to SO  
Mary Barger, Per. Staff. Spec. (Trainee), WO, to SO  
David Gilbert, Fishery Biol., Canon City DO  
Carroll Levitt, HazMat Prog. Spec., Craig DO  
Kenneth Washington, Comp. Spec., SO

**Separations**

Alan Schroeder, Envir. Anal., Craig DO  
Janis Shaw, Land Law Exam., SO

**IDAHO****New BLM Employees**

Dana Larsen, Range Con., Deep Creek RA  
Katherine Billington, Realty Spec., Bennett Hills RA  
Katherine Schiepan, Outdoor Rec. Plnrr., SO  
Mark Fuller, RRTAC (see pg. 6)  
James Kumm, Wildlife Biol., Deep Creek RA  
Lynn Wessman, Ecologist, Cascade RA

**Reassignments/Promotions**

Mark Smirnov, Land Surv., ESO, to SO  
Wallace Evans, AM, Pocatello RA to Plan. & Envir. Anal., SO

Franklin Bird, Subsist. Prog. Spec., AK to Fish. Biol., Challis RA  
Joseph Leaf, Criminal Invest., NV to SO  
Mark Hilliard, Wildlife Biol., SO  
Terrell Rich, Wildlife Mgmt. Biol., MT to SO  
Richard Murua, Supv. Fire Mgmt. Spec., to Supv. Ops. Spec., Idaho Falls DO  
Jeff Steele, Prog. Anal. Ofcr., CA to AM Pocatello RA  
Russell Riebe, Range Con., MT to Supv. Range Con., Challis RA

**Retirements (R)/Separations**

Glen Cooper, Admin. Officer, Boise DO(R)  
Chris Ketchum, Wildlife Biol., Burley DO

**MONTANA****New BLM Employees**

Frank Dudley, Min. Res. Spec., Dickinson DO  
Edward Parsons, Range Con., SO

**Reassignments/Promotions**

Lowell Hassler, Nat. Res. Spec., Valley RA, to Havre  
Richard Reading, Stu. Trainee, SO to Phillips RA  
Lorrene Schardt, Mgmt. Anal. to Vol. Prog. Coord., SO  
Tracy Thoricht, Emp. Rel. Spec. to Pos. Clss. Spec., SO  
Jennene Nelson, Supv. Realty Spec., WY to Land Law Exam., SO

**Retirements (R)/Separations**

Richard DeVries, Realty Spec., Phillips RA (R)  
Edward Hastings, Safety & Occ Health Mgr., SO (R)  
Gary Roam, Org. Dev. Spec., SO (R)  
J L Bloom, Nat. Res. Spec., Powder River RA

**NEVADA****New BLM Employees**

Richard Dougherty, Criminal Invest., SO  
Thomas Eldridge, Range Tech., Elko DO  
Wallace Griffin, Pilot, SO  
Gayle Marrs-Smith, Botanist, Las Vegas DO  
Duane Libert, Supv. Comp. Spec., SO  
Philip Medica, Ecologist, Las Vegas DO  
David Mermejo, Outdoor Rec. Planner, Elko DO  
Marc Pointel, Range Con., Battle Mt. DO  
Christopher Stubbs, Envir. Prot. Spec., Battle Mt.  
Rhett Wise, Appraiser, Las Vegas DO

**Reassignments/Promotions**

Steven Brooks, Geologist, UT to Envir. Prot. Spec., Winnemucca DO  
Frederick Fisher, Range Con. to Supv. Range Con., Ely DO  
Blaine Heald, BLM Ranger, Carson City DO to State Staff Ranger, SO  
Judy Kramer, Land Law Exam., AZ to Supv. Land Law Exam., SO  
Raymond Lister, Wildlife Mgmt. Biol. to Range Con., Elko DO  
Robert Mitchell, Range Con., AZ to Nat. Res. Spec., SO  
Michelle Ravnika, Pub. Affairs Spec., WO to Supv. Pub. Affairs Spec., SO  
Dennis Samuelson, Realty Spec, WO to SO  
Vernon Schulze, WH&B Prog Spec, WO to SO  
Robert Sellers, WH&B Prog Spec, WO to SO  
Susan Skinner, Geologist, ESO to Envir. Prot. Spec., SO  
Lawrence Smith, BLM Ranger, Las Vegas DO to Battle Mt. DO

**Retirements (R)/Separations**

John Seley, Supv. Plng. & Envir. Spec., SO, (R)



Edward Tilzey, Envir. Prot. Spec., SO (R)  
James McCollum, Jr., Appr., Las Vegas DO (R)  
Brian Dick, Supv. Range Con., Ely DO  
Diane Ross, Realty Spec., Battle Mt. DO  
Victor Ross, Mining Eng., Battle Mt. DO  
Bruce Sillitoe, Range Con., Las Vegas DO  
Julie Wadsworth, Range Con., Las Vegas DO  
Barbara White, Archeologist, Winnemucca DO  
Runore Wycoff, AM, Las Vegas DO

## NEW MEXICO

### New BLM Employees

Brett O'Haver, Range Con., Rio Puerco RA  
John Romero, Supv. Comp. Spec., SO  
Sarah Spurrier, Writer-Editor, Rio Puerco RA

### Reassignments/Promotions

Max Ogg, Civil Eng., SO to Las Cruces DO  
Rory Raschen, Supv. Min. Leasing Spec., WO to Prog. Mgr., SO  
Roy Placker, Range Con., Mimbres RA to Wildlife Mgmt. Biol., Caballo RA  
Peggy Wilson, Supv. Contract Spec., Roswell DO  
Michael Carsella, Comp. Sys. Anal., SC to Comp. Spec., SO  
Mona Schermerhorn, Min. Leasing Spec., WO to Min. Leasing Spec., SO  
Tony Herrell, Supv. Geologist, Carlsbad RA  
Dale Tunnell, Supv. Criminal Invest., SO  
Jon Joseph, Supv. Multi-Resource Spec., Rio Puerco RA to AM, Mimbres RA  
Noel Glenn Johns, Criminal Invest. to Supv. Criminal Invest., SO

### Separations

Carey Doyle, Petr. Engr., Tulsa DO

## OREGON

### New BLM Employees

Danny Tippy, Supv. Nat. Res. Spec., Prineville  
William Dean, Wildlife Biol. (T&E), Lakeview  
Steven Castillo, Forester, Prineville DO  
Danny Van Slyke, Fishery Biol., Coos Bay DO

### Reassignments/Promotions

Robert Rivers, DSD for Operations, SO  
Roger Viets, Forester, Medford DO  
Clifton Powers Jr., Forestry Tech., Medford DO  
Gary Rowe, Realty Spec., SO  
James Huff, BLM Ranger, SO  
Kathleen Browning, Forestry Tech., Medford DO  
Mark Buckbee, Supv. Nat. Res. Spec., Coos Bay  
Gary Einck, Forester, Coos Bay DO  
John Higgins, Comp. Spec., Coos Bay DO  
Randy Eyre, Range Con., Vale DO  
Ronald Rembowski, Range Con., Vale DO  
Walter Tegge, Supv. Visitor Info. Spec., Vale DO  
Kevin Kritz, Wildlife Biol. (T&E), Coos Bay DO  
Robert Mortensen, Electronics Tech., Eugene DO  
Randall Hyde, Supv. Forestry Tech., Vale DO  
Thomas Cunningham, Forestry Tech., Coos Bay  
Karen Dodge, Student Trainee, Eugene DO  
Russell Bentley Jr., Plnng. & Environ. Coord., Burns DO

Thomas Wawro, Geologist, SO

Paul Meinke, Forester, Roseburg DO

Leo Mosley, Forestry Tech., Salem DO

Terry Paugh, Forestry Tech., Salem DO

Steven Wetherell, Forestry Tech., Roseburg DO

Alan Ward, Nat. Res. Spec. (ARD Coordinator), Coos Bay DO

Bonnie Jakubos, Wildlife Biol., Vale DO  
Gary Guymon, Range Con., Vale DO  
William Murphy, Envir. Prot. Spec., SO  
Chris Hamilton, Supv. Comp. Spec., Coos Bay DO  
Linda Petterson, Realty Spec., Coos Bay DO  
Eric Greenquist, Wildlife Biol., Wyo., to Eugene

### Retirements

Harold Sobel, Forester, Medford DO  
Linda Pope, Comp. Sys. Anal., SO

## UTAH

### New BLM Employees

Nancy Golden, Empl. Dev. Spec., SO  
Valori Armstrong, Botanist, Richfield DO  
Lee Spencer, Geologist (Paleontologist), SO

### Reassignments/Promotions

Anne Stanworth, Public Info. Spec., Cedar City DO  
Paul Chapman, Nat. Res. Spec., Cedar City DO  
A. J. Martinez, Area Mngr., Escalante RA  
James Maloney, BLM Ranger, Salt Lake DO  
Larry Judd, Land Surv., SO  
Robin Floor, Cartographic Tech., SO  
Gregory Hill, Outdoor Rec. Plnr., Pony Express RA  
Jean Nitschke-Sinclear, Nat. Res. Spec., Vernal DO  
Nancy Shearin, Archeologist, Warm Springs RA  
Larry Walker, Petro. Eng. Tech., Vernal DO  
Willie Elder, Pers. Mgmt. Spec., SO  
David Brown, Petro. Eng. Tech., Vernal DO

### Retirement (R)/Separations

Blaine Lunceford, Wildlife Bio., Kanab RA,(R)  
Kenneth Rhea, Associate DM, Moab DO (R)  
Maria Soriano, Geologist, Pony Express RA

## WYOMING

### New BLM Employees

Barbara Amidon, Botanist, Rock Springs DO  
Thomas Casinger, Land Surv., SO  
Kenneth Henke, Nat. Res. Spec., Great Divide RA  
W. Roger Miller, Geologist, Rawlins DO  
Margaret Raper, Wildlife Biol., Rock Springs DO  
Larry Shackelford, Criminal Invest., SO  
Song West, Comp. Spec., Rawlins DO  
Luis Maestas, Contract Spec., SO  
Mary Read, Wildlife Biol., Great Divide RA

### Reassignments/Promotions

Carl Budd, WO to Pet. Engr., Rock Springs DO  
Fred Oneyear, I&E Spec., Moab to PET, Casper  
William Frank, Supv. Nat. Res. Spec., Burns DO to Nat. Res. Spec., Buffalo RA  
James Paugh, Realty Spec., WO, to SO  
Philip Perlewitz, Mining Eng., WO, to SO  
George Schoenfeld, Nat. Res. Spec., Newcastle RA to Environ. Sci., Green River RA

### Retirements (R)/Separations

Edward Coy, Supv. Environ. Sci., Casper DO (R)  
Margaret Clouse, Land Law Exam., Rock Sprgs. (R)  
William Melton, Environ. Sci., Casper DO  
Russell Storbo, Outdoor Rec. Plnr., Kemmerer RA  
Kenneth Nation, Mining Engr., SO  
Deborah Poelker, Wildlife Biol., Rawlins DO

## WASHINGTON OFFICE

### New BLM Employees

Leslie Heffner, Pub. Affrs. Spec., Div. Pub. Affrs.  
Dave Wunder, Procurement Anal., Div. Admin.

### Reassignments/Promotions

Robert Roundabush, Prog. Anal., Div. Budget

Dahlena Johnson, PMS, Div. Personnel  
Ophelia Neale, PMS, Div. Personnel  
Sheila Johnson, PMS, Div. Personnel  
Andrew Karl, Comp. Spec., Div. Info. Res. Mgmt.  
Jeanette Turner, EEO Spec., Office of EEO  
Diane Lewis, Prog. Eval. Spec., Div. Prog. Eval.  
Lester Hines, Cartographer, Div. Info. Resc. Mgmt.  
Jordan Pope, Plan & Envir. Anal., Div. of Plan & Envir. Coord  
Ted Milesnick, Prog. Anal., Div. Budget  
Mary O'Brien, Prog. Anal., Div. Budget  
Robert Hellie, Outdoor Rec. Planner, Div. Rec., Cult. & Wilderness Resources  
Amy Lueders, Mgmt. Anal., Div. Mgmt. Research  
Peter Ertman, Prog. Anal., Div. Budget  
James Leo, Prog. Anal., Div. Info. Res. Mgmt.  
Richard O'Connell, Fire Mgmt. Spec., Div. Fire & Aviation Mgmt.

Robert Bierie, Forester, Div. Forestry  
James Dryden, LIS Info. Anal., Div. Info. Resc. Mgmt.  
Gary Pavak, Outdoor Rec. Planner, Div. Rec. Cult. & Wilderness Resources  
Felicia Probert, Ranger, CA, to Res. Prot. Supv., WO

### Separations

Gene Nodine, OFC, Salt Lake City UT  
Donald Williams, Prog. Eval. Spec., Div. Prog. Eval.

## BOISE INTERAGENCY FIRE CENTER (BIFC)

### Reassignments/Promotions

Carmen Simonson, Per. Staff. Spec., Div. Admin.  
John Steffens, Instruct. Sys. Spec., Div. Training

## SERVICE CENTER

### New BLM Employees

Daryl Koncer, Comp. Spec., ALMRS/Moderization  
Molly Olsen, Space Planner, Div. Admin. Svcs.  
Randolph Hayes, Audio Visual Prod. Spec., Tech. Transfer Staff  
James Barrett, Comp. Spec., Div. Ops., Maint., & Support  
Karl Ford, Toxicologist, Div. of Res. Svcs.

### Reassignments/Promotions

Terry Baker, Realty Spec., to Supv. Realty Spec, Div. Admin. Svcs.  
Kathryn Norby, Land Law Exam., OR to Mgmt. Anal. Div. Proj. Mgmt.  
Kathy Williams, Civil Engr., Div. Tech. Svcs.  
Terry Reed, Data Admin., WO to Proj. Mgr., Div. Proj. Mgmt.  
Robin Stoebe, Comp. Spec., WO to Div. of Ops., Maint., & Support.  
David Lobb, Comp. Prog., Div. Proj. Mgmt.  
Robert Henry, Fin. Sys. Anal. to Supv. Budget Anal., Div. Finance  
Gary Grimstedt, Supv. Oper. Acct. to Sys. Acct., Div. Finance  
David Palmer, Sys. Acct. to Supv. Oper. Acct., Div. of Finance  
Karl Smith, Comp. Spec., Div. of Ops., Maint., & Support to Div. Proj. Mgmt.  
Marilyn Zigler, Comp. Prog. Anal., Div. Ops., Maint., & Support to Div. Proj. Mgmt.  
Sharon McCoullough, Comp. Prog. Anal., Div. Ops., Maint., & Support to Div. Proj. Mgmt.

### Retirements

Benjamin Rumph, Comp. Spec., Office of SC Director



## MILESTONE REACHED WITH 50TH BACK COUNTRY BYWAY

In late September, the BLM celebrated a milestone in one of its most popular recreation programs - the designation of the Pony Express Trail in the Salt Lake District as the 50th "Back Country Byway."

Senior Federal and State officials, and the BLM's national Back Country Byway private sector partners, were on hand for the festivities. BLM Director Cy Jamison, Assistant Secretary of Commerce Linda Mysliwy, Utah Lieutenant Governor Val Oveso, American Isuzu Motors Chairman Jack Reilly, Farmers Insurance Group Vice President Jeff Beyer, and American Recreation Coalition President Derrick Crandall took part in the celebration.

The two-day event included a chuckwagon buffet hosted by the Utah Farm Bureau, the Utah Cattlemen's Association, the Utah Cattlewomen's Association, and the Utah Woolgrowers. Entertainment

was provided by Cowboy Poet Niles Henderson, and a dutch oven cookout was hosted by the Old Deseret Foundation of the Pioneer Trail State Park. The event also included a media tour of the Pony Express Trail.

The Pony Express National Back Country Byway traces 133 miles of the famous Pony Express trail through rugged Utah range-land. The byway, which begins near Fairfield and ends in Ibapah, connects historic inns, forts, and Civil War era military posts. The byway offers several interpretive stops and a variety of recreation opportunities along the way.

Participants got a glimpse of the old West when a rider dressed in 1860's attire rode in on a horse to deliver a letter of congratulations from President George Bush and a proclamation from Interior Secretary Lujan declaring October as "National BLM Back Country Byway

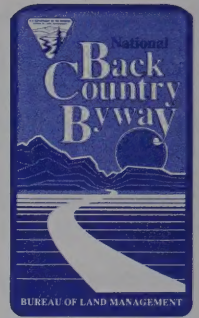
Month." The rider, a member of the Pony Express Association, personally carried the letters from Washington, D.C. where he also appeared on the NBC "Today" show with weatherman Willard Scott.

The celebration focused attention on a significant agency accomplishment - the designation of 50 Back Country Byways that stretch 2,500 miles across 11 Western States.

It also marked the beginning of an effort to localize the national partnership between BLM, American Isuzu Motors, and the Farmers Insurance Group of Companies. To help BLMers in the field offices enlist the support of these and other partners at the local level, the Washington Office of Public Affairs, in cooperation with the American Recreation Coalition, has published an "Idea Book," with suggestions on how to develop partnerships. This publication has been distributed to BLM field offices.

—Jennifer Callan,  
Washington Office

Attending the Pony Express Back Country Byway dedication —the 50th Byway—are (left to right), Jeffrey C. Beyer, Vice President of Farmers Insurance Group of Companies; Ray Rust as the Pony Express Rider; Cy Jamison, BLM Director; and Jack Reilly, Chairman of American Isuzu.



U.S. Department of Interior  
Bureau of Land Management

